

A BILL

FOR

AN ACT TO PROVIDE THAT 20% OF JOBS AVAILABLE IN ALL FEDERAL GOVERNMENT MINISTRIES, DEPARTMENT, AGENCIES AND COMPANIES BE DISTRIBUTED AMONGST THE PHYSICALLY CHALLENGED PERSONS IN NIGERIA AND FOR RELATED MATTERS

Sponsored by Hon. Femi Gbajabamila

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 1. Notwithstanding the provisions of any other law or enactment
2 in Nigeria, 20 % of jobs available in all Federal Government Ministries,
3 Departments, Agencies and Companies shall be reserved for the physically
4 challenged persons in Nigeria upon the coming into force of this Act.

5 2.-(1) Upon the commencement of this Act, all Federal
6 Government Ministries, Departments, Agencies and Companies shall
7 submit yearly reports not later than the first quarter of every year to the
8 National Assembly containing details of all employments including details
9 of the physically challenged persons employed in the previous year.

10 (2) The National Assembly shall within three weeks of the receipt
11 of the reports of the Ministries, Departments, Agencies and Companies
12 consider same and if not satisfied with the reports, pass appropriate
13 resolutions that will ensure full implementation/compliance with the
14 provisions of this Act and such resolution(s) shall be implemented by the
15 President.

16 3. In giving effect to the provisions of this Act, all Ministries,
17 Departments, Agencies and Companies to which this Act apply shall
18 provide all relevant facilities to ease ingress and egress of the Physically
19 Challenged in the work place.

1 4. No Physically Challenged person shall be employed under this Act
2 unless such physically Challenged person possesses the minimum
3 qualification for the job in the relevant Ministry, Department, Agency or
4 Company.

5 5.-(1) For the purpose of this Bill, a Physically Challenged Person is:

6 (a) A blind person:

7 (b) A person whose either one or both upper and lower limbs have
8 been amputated;

9 (c) Any person that is deaf and/or dumb.

10 (d) Any person whose limb(s) have not been amputated but is unable
11 to walk easily and freely having been affected by polio or any other cause.

12 (2) For the purpose of this Bill, a dwarf or midget is not a Physically
13 Challenged person except any of the provisions of sub-section 1 of this section
14 applies to him/her.

15 6. This Bill shall be in force for a period of ten years after which it will
16 be reviewed by the National Assembly.

17 7. Any person who performs any act or does anything or refuses, fails
18 and/or neglected to carry out his lawful duties with intention to frustrate the
19 Implementation of this Act is said to have committed an offence; and upon
20 conviction shall be liable to one year imprisonment or a fine of N500,000,000
21 (Five Hundred Thousand Naira) or both.

22 8. This Bill may be cited as the Physically Challenged
23 (Empowerment) Bill, 2019.

Citation

EXPLANATORY NOTES

This Bill seeks to provide that 20% of the jobs available in all Federal Government Ministries, Departments, Agencies and Companies be reserved for qualified Physically Challenged Persons in Nigeria.