A BILL

FOR

AN ACT TO PROVIDE THAT 20% OF JOBS AVAILABLE IN ALL FEDERAL
GOVERNMENT MINISTRIES, DEPARTMENT, AGENCIES AND COMPANIES BE
DISTRIBUTED AMONGST THE PHYSICALLY CHALLENGED PERSONS IN
NIGERIA AND FOR RELATED MATTERS

Sponsored by Hon. Femi Gbajabiamila

BE IT ENACTED by the National Assembly of the Federal
Republic of Nigeria as follows:

1. Notwithstanding the provisions of any other law or enactment
in Nigeria, 20% of jobs available in all Federal Government Ministries,
Departments, Agencies and Companies shall be reserved for the physically
challenged persons in Nigeria upon the coming into force of this Act.

2.-(1) Upon the commencement of this Act, all Federal
Government Ministries, Departments, Agencies and Companies shall
submit yearly reports not later than the first quarter of every year to the
National Assembly containing details of all employments including details
of the physically challenged persons employed in the previous year.

(2) The National Assembly shall within three weeks of the receipt
of the reports of the Ministries, Departments, Agencies and Companies
consider same and if not satisfied with the reports, pass appropriate
resolutions that will ensure full implementation/compliance with the
provisions of this Act and such resolution(s) shall be implemented by the
President.

3. In giving effect to the provisions of this Act, all Ministries,
Departments, Agencies and Companies to which this Act apply shall
provide all relevant facilities to ease ingress and egress of the Physically
Challenged in the work place.
Physically Challenged (Empowerment) Bill, 2019

4. No Physically Challenged person shall be employed under this Act unless such physically Challenged person possesses the minimum qualification for the job in the relevant Ministry, Department, Agency or Company.

5.-(1) For the purpose of this Bill, a Physically Challenged Person is:

(a) A blind person;
(b) A person whose either one or both upper and lower limbs have been amputated;
(c) Any person that is deaf and/or dumb;
(d) Any person whose limb(s) have not been amputated but is unable to walk easily and freely having been affected by polio or any other cause.

(2) For the purpose of this Bill, a dwarf or midget is not a Physically Challenged person except any of the provisions of sub-section 1 of this section applies to him/her.

6. This Bill shall be in force for a period of ten years after which it will be reviewed by the National Assembly.

7. Any person who performs any act or does anything or refuses, fails and/or neglected to carry out his lawful duties with intention to frustrate the Implementation of this Act is said to have committed an offence; and upon conviction shall be liable to one year imprisonment or a fine of N500,000,000 (Five Hundred Thousand Naira) or both.

8. This Bill may be cited as the Physically Challenged (Empowerment) Bill, 2019.

EXPLANATORY NOTES

This Bill seeks to provide that 20% of the jobs available in all Federal Government Ministries, Departments, Agencies and Companies be reserved for qualified Physically Challenged Persons in Nigeria.